

Engaging Leaders

Senior Leadership Development Course



Engaging Leaders - Senior Leaders Development Course

This one or two day course has been designed to develop senior leaders who, through a better understanding of their own behavioural style and how it can impact on others, will be enabled to develop engaged teams that are highly motivated, focussed on a clear vision and inspired to deliver outstanding performance.

The focus of the second day's facilitation, is to use the learning from day one to understand the strengths and weaknesses of those around you, to develop a more effective and cohesive senior team.

In addition, completion of day one of this course will assist in the development of junior leaders who have attended the Engaging Leaders (4 day) Development Course. Without completing this initial INSIGHTS session, the senior leaders will find it more difficult to engage in the language of discovery and will not fully understand their role when presented with the junior leaders' personal development plan and INSIGHTS profile.

Each course can be attended by a maximum of 15 delegates.

Course summary

Day 1

This day is built around the INSIGHTS Discovery model of personality profiling, which will be delivered through a series of presentations, group discussions and innovative team exercises.

Having already completed online evaluators prior to the course, the delegates will be provided with an individual and detailed profile of their personality attributes and behaviours.

At the end of this session the delegates will have a clear understanding of:

- their strengths and over-played strengths
- their individual leadership style and the impact it may have on others
- how their individual personality/leadership traits could be interpreted differently by other personality types.

Day 2

This second day expands on the learning from the first, by using the INSIGHTS Discovery model to help the delegates to:

- Develop team awareness
- Build effective relationships
- Enhance team working
- Build a more cohesive team and leadership effectiveness

Based on experience, we highly recommend that there is at least one month between day one and two of this programme, as this will allow the candidates to reflect on their profiles and the learning undertaken in the first session.

Further details

If you would like to receive further details, on any aspect of these courses, or to discuss any of our other services, please contact us:

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